



Board of Directors Meeting Minutes

August 4, 2020 at 7:04 PM

Venue: Zoom

Directors:

- Chet Carbaugh chet.carbaugh@charter.net
- Roxana Ceausu roxy_jc@yahoo.com absent
- Jessica Clark jessicamclark33@gmail.com absent
- Paul Hester pdhester@gmail.com
- Tim Phillips tgphillips@icloud.com
- Shane Pohlmann dying2ski@yahoo.com

- 1) Call to order and declaration of quorum of directors¹ 7:04 pm
- 2) Presentation & Approval of minutes from prior BOD meeting
 - a) July 7, 2020 Monthly SHA BOD Meeting
- 3) Open issues
 - a) Pool Guidelines – Covid-19
 - i. Possibility of opening up to guests
 - a. SHA member may bring a resident child (who is already a member and has a waiver signed for them) under that SHA members. *This is allowable as long as the child previously has had a waiver signed for them or the parent is there to sign a waiver for the child.*
 - b. Guests allowed at the pool due to low numbers. While SHA members can bring guests, *all guests must sign a waiver for themselves and their child(ren) once before they are allowed to swim.*
 - c. *Updated guidelines regarding minors allowed at the pool without parent during Covid-19, consistent with the Knox County Health Department's updated guidelines for the Tennessee Pledge regarding this item, which states that minors must be accompanied by a parent.*
- 4) New business
 - a) Financial Report, Budget, Dues & Invoices
 - i. Net wages paid to lifeguards \$7,254 compared to \$8,619 last year; however net wages paid to Safety Protocol Managers \$5,171 results in a 44% total increase thru July 31 as compared to last year.
 - b) Discussion re keeping pool open during week due to the two-week delayed in Knox County school start
 - i. All three current SPMs are returning to school August 17, we need to find two other SPMs in order to keeping pool open during week the week of August 17th
 - ii. Paul with survey lifeguards to see their availability

¹ 2017 Bylaws, Article VI, Section 3. Quorum “A majority of the directors shall constitute a quorum...”

- iii. If adequate number of lifeguards and SPMs are available, Tim will calculate estimated additional cost to keep pool open during week
 - c) Vandalism and unauthorized access to recreational area notice during the past month.
 - i. Paul will report to police and ask for periodic patrol of the recreational area.
 - d) Bollard damaged by truck that ran over it, drove around recreational area and up the hill between two residences.
 - i. Chet to repair or replace bollard to be more secure.
 - e) Planning Committee
 - i. SHA Planning Committee Applications submitted during the past month.
 - f) BOD vacancy due to Treasurer's resignation due to his employment conflict
 - i. BOD members seeking replacement
- 5) Next SHA BOD Meetings (date, time & location) at 6:30 September 1st online via Zoom, due to COVID-19
- 6) Adjournment 8:27pm